

From the Editor-in-Chief

It is rare that one has the opportunity to welcome readers to a completely new journal, so this is a singular privilege for me. It is my great pleasure to bring you to the first issue of *Organization Management Journal*, a publication that began as part of a 'visioning' process among members of the Eastern Academy of Management in the fall of 2001.

The mandate from the EAM Board of Governors was to establish a refereed international online journal that represented the eclectic nature of the EAM and its membership. With the breadth of articles presented in this first issue, we believe that we have accomplished that goal. For practicing managers and those whose focus is on the creation and dissemination of knowledge as it relates to practice, we offer *Linking Theory & Practice* along with its subsection, *Recent Research of Note*. For those whose focus is on management education and development, we have *Teaching & Learning*. For those interested in exploring new ideas and ways of theorizing, we offer *Emerging Scholarship*. And, for everyone who ever wanted to know where to start reading about an area of interest but were afraid to ask, we have *Bibliography*.

Each section represents a unique aspect of the EAM membership and, we believe, aligns with core areas of the business and academic worlds of organizing. I have often felt as though we were launching four different journals! But, as you peruse the articles and ideas in this first issue, I trust you will find some or all of the material of interest to you. In addition, I hope you will consider OMJ as a publication outlet for your own work.

Jeanie M. Forray
Editor-in-Chief