

Multi Pensions 2009

Risk & Governance for Pensions & Benefits

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12 Major Pension Funds



Jaap Maassen
Senior VP International
APG
& Vice Chairman, **EFRP**



Stuart Stephen
Group Pensions
Director
LLOYDS BANKING GROUP



Pavel Jirak
Chairman
PENSION FUND KOMERCNI BANKA



Thomas Bork
Group VP
Compensation & Benefits
LAFARGE



David Bennett-Rees
Trustee Director
SAUL (University of London Pension Fund)



Mariëtte Simons
Pensions Director
SNS REAAL PENSION FUND



Andy Swordy
VP Benefits
SHELL



William van Ettinger
Chairman
MARS PENSION FUND



Willem Handels
Pension Strategy Adviser
SHELL



Richard Balfe
Chairman
EUROPEAN PARLIAMENT PENSION FUND



Andrew Webb
HR Consultant
HEWLETT PACKARD

CONFERENCE CHAIRMEN



Chris Hitchen,
Chairman and
CEO, **RAILPEN INVESTMENTS**
& Chairman,
NAPF (National Association of Pensions Funds)



Lindsay Tomlinson, Vice
Chairman,
BARCLAYS GLOBAL INVESTORS
& Chairman-elect,
NAPF (National Association of Pensions Funds)

80 Pension Fund Attendees from 50 Institutions

- | | |
|--------------------------------|--|
| ATP | Laurus Pension Fund |
| Abbey | Lloyds TSB Group |
| AGC Pension Fund | London Pensions Fund Authority |
| Agilent Technologies Sweden AB | Mars Pension Fund |
| APG | Mars UK Ltd |
| BASF AG | Nestle |
| Barnardo's | North Yorkshire Pension Fund |
| Bournemouth University | Pension Fund Komercni Banka |
| BP Pension Trustees | PGGM |
| BT Pension Fund | Philips International |
| Cadbury Plc | Railpen Investments |
| Dexia | REGOS |
| Diageo PLC | Rio Tinto |
| Durham County Council | Roche |
| European Central Bank | SAUL |
| European Parliament | Service Employees International Union Fund |
| First Closed Pension Fund | Shell |
| Fortis | Stichting Pensioenfond F van Lanschot |
| GITP Pension Fund | TFL |
| Givaudan Switzerland Ltd | The Co-operative Group Ltd |
| Ferrero International | Time Warner |
| H.Lundbeck | TNT |
| Hewlett Packard | USS |
| IKEA Services | West Midlands Pension Fund |
| Imperial Holding | |
| KBC BANK | |
| Kosovo Pension Savings Trust | |

Plus Contributions from Regulators, Associations & Key Industry Players



Georg Fischer
Head of Unit, DG
Employment
EUROPEAN COMMISSION



Jung Lichtenberger
Insurance & Pensions, DG
Internal Market & Services
EUROPEAN COMMISSION



Edward Whitehouse
Head of Pension Policy
Analysis
OECD

80 pension fund attendees in 2008



Peter Kraneveld
International Pensions Expert



Robin Ellison
Partner,
PINSENT MASON'S



Mark Sullivan
Practice Leader – Global
Benefits EMEA
AON CONSULTING



Mats Öberg
Director of the Fund and
Finance Department
PPM



Lut Sommerijns
Secretary General,
BVPI – ABIP (Belgian Association of Pension Institutions)

Free Attendance for Pension Funds

Multi Pensions 2009 is completely free for Pension Plan Sponsors from Corporate or Industry Wide Pension Schemes and against a backdrop of economic gloom we saw a rise in attendance in 2008.

There are NO

- hidden costs
 - requirements to attend sales meetings
 - prescribed seating plans
- We just know that conferences work best for everyone when all the industry attends. Multi Pensions has an 11 year track record of attracting pension funds delegates. To apply for your free place & find out more about the incentive packages please email: liz.doughty@informa.com

Key Pension & Benefit Issues

2 New Reports

1. The Impact of the Financial Crisis on Europe's Pension Funds – combining findings from the European Federation for Retirement Provision (EFRP) and Europe's biggest pension fund, APG
2. The Economic Crisis & Pension Reform – a report by the OECD

2 EUROPEAN COMMISSION Updates

1. Creating Sustainable Workplace Pensions in the EU
2. Solvency II, IORP & Occupational Pensions: Aims & Role

4 Panel Sessions

1. Where Now for Pension Fund Investment?
2. Is Defined Contribution a Viable Option for Workplace Pension Funds?
3. Is Progress being Made on Cross-border Pensions?
4. Using the Credit Crunch to Improve Pension Governance

2 Case Studies

1. SHELL
2. LAFARGE

7 Hot Topics

1. Bringing Cross-border Investment Pooling into the Mainstream
2. Cost Control & Risk Management in Pension Fund Administration
3. Managing Mobile Employees & Overcoming Tax Restrictions
4. Longevity: the Ultimate Challenge
5. Shareholder Activism – Approaches of European Investors
6. Driving De-risking Strategies from Corporate
7. What Value Can Credit Rating Firms Bring to Pension Funds?

Featured Speakers

- | | |
|--|--|
| Georg Fischer
EUROPEAN COMMISSION | Richard Balfe
EUROPEAN PARLIAMENT PENSION FUND |
| Jung Lichtenberger
EUROPEAN COMMISSION | Chris Hitchen
RAILPEN INVESTMENTS |
| Edward Whitehouse
OECD | Andrew Webb
HEWLETT PACKARD |
| Jaap Maassen
APG & EFRP | Lindsay Tomlinson
BARCLAYS GLOBAL INVESTORS |
| Stuart Stephen
LLOYDS BANKING GROUP | Peter Kraneveld
International Pensions Expert |
| Pavel Jirak
PENSION FUND KOMERCNI BANKA | Robin Ellison
PINSENT MASON'S |
| Thomas Bork
LAFARGE | Mark Sullivan
AON CONSULTING |
| David Bennett-Rees
SAUL (University of London Pension Fund) | Lut Sommerijns
BVPI – ABIP |
| Mariëtte Simons
SNS REAAL PENSION FUND | Randall Steinmeyer
MURRAY, FRANK & SAILER LLP |
| Andy Swordy
SHELL | Alex Waite
LANE CLARK & PEACOCK |
| William van Ettinger
MARS PENSION FUND | Sue Applegarth
MNPA |
| Willem Handels
SHELL | Roberto Rivero
STANDARD & POOR'S |
| Mats Öberg
PPM | Marcus Hurd
AON CONSULTING |

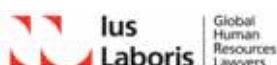
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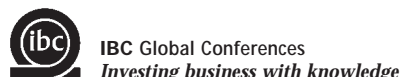
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Dear Pensions Executive,

With an 11 year track record, **Multi Pensions 2009**, is Europe's most established pensions conference. In addition it is the only conference to cover both **risk** and **governance** issues for pension funds operating in Europe – including multinationals and country specific funds.

Our 2008 event proved a real success with **80 pension funds** attendees from across Europe and a total audience of 150. All pension funds **attend for free** (+ incentive package) and over its 11 year history **Multi Pensions** has had more pension fund attendees than any other conference. This offers you an unrivalled opportunity to hear from our great speakers and find out the latest news and best practice in the fields of both pension investments and benefits.

How are Pension Funds Managing the Financial Crisis?

The credit crunch has hit pensions hard with increasing deficits or smaller pensions. At **Multi Pensions 2009** you will find out exactly how pensions across Europe are faring with exclusive presentations from leading figures in Europe:

1. The Impact of the Financial Crisis on Europe's Pension Funds – combining findings from:
 - Europe's association, the **EFRP**
 - Europe's biggest pension fund, **APG**
2. The Economic Crisis & Pension Reform - a report by the **OECD**
3. We are also delighted to welcome 2 speakers from the **EUROPEAN COMMISSION** who will throw light on primary areas of concern for pension providers:
 - (a) Creating **Sustainable Workplace Pensions** in the EU
 - (b) **Solvency II, IORP & Occupational Pensions: Aims & Role**

Risk & Governance for Pensions in Europe

Managing Risk and ensuring effective Governance have become the key issues for pension funds and these are the themes linking all our presentations and panels in this year's **Multi Pensions**. You will hear important discussions on:

- The Investment Dilemma: **Where Now for Pension Fund Investment?** **PANEL**
- Bringing **Cross-border Investment Pooling** into the Mainstream
- Is **Defined Contribution** a Viable Option for Workplace Pension Funds?
 - ~ Issues to Address following the Financial Crisis **PANEL**
- **Cost Control & Risk Management** in Pension Fund Administration
- Is Progress being Made on **Cross-border Pensions?** IORP Update **INTERVIEW**
- Latest Developments & Best Practices for **Mobile Employees:** **CASE STUDY**
- **Global Benefits** and Governance policy at Lafarge: **CASE STUDY**
- Using the Credit Crunch to **Improve Pension Governance** **PANEL**
- Managing Mobile Employees & **Overcoming Tax Restrictions**
- What Value Can **Credit Rating Firms** Bring to Pension Funds?
- Driving **De-risking** Strategies from Corporate
- **Longevity:** the Ultimate Challenge

Free Attendance for Pension Funds*

Multi Pensions is free of charge for corporate, industry wide or public sector pension funds* (including all presentations, meals and refreshments). **We also offer an incentive package for non-profit making pension funds.**

To find out more, and book your free place, please email liz.doughty@informa.com

* Pension trustees and boards may apply for a free place however to qualify your main job must not be as an asset manager or other service provider to other pension funds.

The speakers and I look forward to meeting you there.

Best regards,



Liz Doughty
Conference Director

P.S. **Book by 30th October ~ SAVE £100!**

“Excellent knowledge update in many areas and a good, unconstrained opportunity to discuss with providers and consultants.”

(Thomas Witzig, GIVAUDAN)

Day One: Tuesday 1st December 2009

Chairman's Introduction



Lindsay Tomlinson
Vice Chairman
BARCLAYS GLOBAL INVESTORS
Chairman-Elect
NAPF (National Association of Pension Funds)

Lindsay has had a range of senior management roles at BGI over more than 20 years. He is a Cambridge University mathematics graduate and has a post graduate qualification in mathematical statistics. After leaving university he worked as a pensions actuary and is a Fellow of the Institute of Actuaries. He moved into the investment world in 1981, joined BGI in 1987 and has been a senior executive since 1991. Outside of BGI Lindsay is a Director of the Financial Reporting Council, and of the National Association of Pension Funds, and is Chairman-elect of the latter. Lindsay was awarded the OBE for services to the fund management industry in 2005.

KEYNOTE ADDRESS

Creating Sustainable Workplace Pensions in Europe



Georg Fischer
Head of Unit Social Protection, DG Employment
EUROPEAN COMMISSION

At the EC Georg Fischer's responsibilities include the assessment of pension adequacy and sustainability, the Open Method of Coordination on pensions and health and long-term care and the interaction between EU policies and social services. From 1996 to 2003 he was involved in developing the European Employment Strategy within the same Directorate General. An economist by training he previously worked for the OECD, the Austrian Finance & Labour Ministry, as well as in the Social Science Centre Berlin and for the Economic Cooperation Foundation in Tel Aviv, Israel.

The Impact of the Financial Crisis on Europe's Pension Funds: New Reports from EFRP & APG

- Report from the European Federation for Retirement Provision based on information provided by their member pension associations
- APG's own work on the impact of the crisis
- Some conclusions and suggestions for the future



Jaap Maassen
Senior Vice President International, **APG**
Vice-Chairman, **EFRP (European Federation for Retirement Provision)**

Jaap F. Maassen holds a Masters Degree in Law from Leiden University (1972). Jaap joined Shell Oil International in 1975 where he worked in various overseas senior executive management assignments in Personnel, Finance, Oil & Chemicals Trading, and Pensions in Oman, Canada, UK, Hong Kong and the Netherlands. In 1996 Jaap Maassen joined the executive Board of ABP – the world's second largest pension fund with assets amounting to some € 200 billion. In March 2008, ABP established the All Pension Group (APG) to manage its investments and administration. Jaap Maassen is now Vice President International and a member of the Executive Board of APG.

OECD Report on Policy & Pensions: How will the Credit Crunch Affect Global Pension Reform?

- European and emerging market pension reforms
- European responses – is reform now in limbo?
- Implications of the debt burden for pension sustainability and development and pension savings
- Options for moving forward



Edward Whitehouse
Head of Pension Policy Analysis
OECD

Edward Whitehouse is head of pension policy analysis in the social policy division of the Organisation for Economic Co-operation and Development. He is lead author of the OECD's flagship report on retirement incomes, Pensions at a Glance. He also works in the Pensions Unit of the World Bank. He wrote the joint World Bank/OECD report, Pensions Panorama: Retirement-Income Systems in 53 countries, published in November 2006. Previously, Edward was a leader writer and social affairs correspondent for the Financial Times and worked at the Institute for Fiscal Studies in London. He has taught at University College, London and Oxford University.

PANEL

The Investment Dilemma: Where Now for Pension Fund Investment?

- The collapse of equity markets
- The collapse of alternatives
- What does the correlation of asset classes in the collapse mean for a diversified portfolio in the future?
- The future of credit markets
- Risk management and portfolio construction: back to the drawing board?
- Trustees responses to future investments

Panelists include:



David Bennett-Rees
Trustee Director
SAUL (University of London Pension Fund)

Former Head of Pensions at London Transport, David has wide experience of all aspects of pensions. He is chairman of Trustees for two pension funds and an independent Trustee of SAUL. A mathematics graduate from Oxford University and qualified actuary, he spent 15 years as Finance Partner of a stockbroker, specializing in providing investment advice to pension funds, particularly on bonds. He co-wrote the Institute of Actuaries investment textbook. He is currently working as an independent pensions / Investment Consultant, chairing pension training courses and is the Chief Examiner and Tutor for Pensions Risk Management for the Association of Corporate Treasurers (ACT).



Lindsay Tomlinson
Vice Chairman
BARCLAYS GLOBAL INVESTORS
Chairman-Elect
NAPF (National Association of Pension Funds)

For biographical details please see above.



Richard Balfe
Chairman
EUROPEAN PARLIAMENT PENSION FUND

Richard is Chairman of the European Parliament Members Pension fund. He has been chairman of the Board since 1994 and liaises between the Board, the Members, the European Parliament and the various specialist advisers. The fund has over 1000 members. It currently has 200 million Euro under management invested broadly as 60% in Equities, 35% in Bonds and 5% in Property. Richard was a member of the European Parliament from 1979 to 2004.

Further panellists from across Europe to be confirmed

Bringing Cross-border Investment Pooling into the Mainstream

- Current situation and take up of cross-border investment pooling
- New initiatives such as using UCITS suitable for smaller funds
- What do you need to have in place to benefit from investment pooling?
- How does the process work?

Speaker to be confirmed

Shareholder Activism – Examining the Approaches of European Investors

- Understanding institutional investor responsibilities
- How corporate governance & litigation connect
- Class action recoveries: Europe and US
- Where to seek redress



Randall Steinmeyer
Special Counsel
MURRAY, FRANK & SAILER LLP

Mr. Steinmeyer focuses on class actions on behalf of defrauded investors and was a guest lecturer at Oxford University on the impact of corporate and broker dealer fraud on the investment community. He received a J.D. degree, cum laude, from Hamline University School of Law in 1996, where he was a member of the Hamline Law Review. He received a Bachelor of Science degree from the University of Southern California in 1993. He is a member of the bars of Minnesota and the United States District Court for the District of Minnesota.

What Value Can Credit Rating Firms Bring to Pension Funds?

- What is the role and meaning of a rating?
- What have ratings firms learnt from recent market events?
- Independent and regulatory measures to restore market confidence in ratings
- A glimpse at what's to come: future trends



Roberto Rivero
Head of Market Development EMEA
STANDARD & POOR'S

Roberto is responsible for Marketing and Investor Relations for Standard & Poor's Rating Services in the EMEA region. His 25-year career has included senior positions in Sales, Marketing and Product Development. More recent roles include Head of Sales & Marketing at the London Stock Exchange, Product Marketing Director at Fidessa and Head of Product Management & Marketing at Thomson Financial.

Driving De-risking Strategies from Corporate

- Determining what is the appropriate risk benchmark
- Review of the different methods of containing, managing and eliminating pension risk
- Developing pro-active rather than reactive strategies
- Advantages of exercising central corporate policy rather than country specific policy



Mark Sullivan
Practice Leader – Global Benefits EMEA
AON CONSULTING

Mark has over 20 years experience assisting multinationals in managing their global benefit programs, acting as Corporate Actuary to a number of multinationals. In recent years he has been focused on assisting organizations to de-risk their global retirement programs and to implement global governance structures. He is a Fellow of the UK Institute of Actuaries and an Associate of the Society of Actuaries and is the chairman of the Association of Consulting Actuaries International Committee. He is a regular speaker on international pension risk issues.

Managing Mobile Employees & Overcoming Tax Restrictions

- Current problems
- Tax issues
- What are the options for a multinational plan?
- What are the cost advantages?

Speaker to be confirmed

Day Two: Wednesday 2nd December 2009

Chairman's Introduction



Chris Hitchen
Chairman & CEO
RAILPEN INVESTMENTS
Chairman
NAPF (National Association of Pension Funds)

Chris is also the Chief Executive of the Railways Pension Trustee Company, which runs the industrywide pension arrangement for the UK's railways and Chairman of its operating subsidiary rpni. He and his team also advise on benefit design and strategic asset allocation for around 200 employer groups within the arrangements, and administer the pension benefits. In addition, he is the current Chairman of the National Association of Pension Funds (NAPF) until October 2009.

Solvency II, IORP & Occupational Pensions: Aims & Role



Jung Lichtenberger
Administrator, Insurance & Pensions,
DG Internal Market and Services
EUROPEAN COMMISSION

Jung Lichtenberger is an Administrator in the "Insurance and Pensions" Unit of Directorate General Internal Market and Services of the European Commission in Brussels. His area of competence comprises primarily pensions issues, in particular the Directive on Institutions for Occupational Retirement Provision (IORP Directive) and life assurance, as well as accounting and quantitative aspects of Solvency II. Before joining the European Commission in 2007, he worked for more than 7 years at the European Central Bank in Frankfurt.



PANEL

Is Defined Contribution a Viable Option for Workplace Pension Funds? Issues to Address following the Financial Crisis

- Weaknesses highlighted by the financial crisis and equity crash
- What sort of DC is sustainable in the long term?
- Contribution rates
- Building guarantees into DC
- If DC isn't good enough what options are available?
 - hybrid DC schemes
 - bespoke changes, eg retirement ages
- Making DC viable for corporate pension plans
- CDC – the Dutch model

Stuart Stephen
Group Pensions Director
LLOYDS BANKING GROUP

Stuart Stephen joined Lloyds TSB in June 2007 as Group Pensions Director. Stuart has been actively involved in the pensions industry for over 20 years, firstly as a consultant with Mercer and then as Head of Pensions for a number of major FTSE Companies. He is also a past Chairman of the Scottish Group of the NAPE. More recently he was Director of Pensions at Barclays Bank and was responsible for the roll-out of afterwork, a hybrid cash balance plan which attracted a significant degree of interest in the marketplace.

Mariëtte Simons
Pensions Director
SNS REAAL PENSION FUND

Since May 2004 Mariëtte has been the director of pension fund SNS REAAL, where she worked on the integration of the directly insured pension scheme of REAAL in the pension fund, as well as the introduction of the Collective DC scheme. Since February 2007 Mariëtte has been a member of the General Board of "Stichting OPF", the union for company pension funds. Mariëtte has held quite a lot of lectures on CDC, Pension Fund Governance and other pension (fund) related subjects.

Mats Öberg
Director of the Fund and Finance Department
PPM (Premium Pension System Sweden)

Mats Öberg has been head of the Fund & Finance department at PPM in Sweden since 2008. PPM is a government authority and manages the unit linked part of the public Swedish pension plan. 6 million savers have individual accounts which they can allocate into a large number of investment funds. Mats joined PPM in 2003. He previously worked at the Swedish bank Svenska Handelsbanken for many years holding different positions within fund management, retail banking and life insurance.

Andrew Webb
HR Consultant
HEWLETT PACKARD

Andrew has been with HP since 1981 and currently advises HR colleagues and customers on employment and benefit matters, with a specialisation on pensions. Previous roles include HP's UK and Ireland Pensions Manager. Since 2003 he has worked in MADO, (Mergers, Acquisitions, Outsourcing and Divestitures), where amongst many tasks he undertakes Due Diligence, and gap costing, with a particular emphasis on benefits and pensions. He is also President of the Board of Trustees for an HP Swiss Pension Foundation and a Trustee for an HP Ireland defined contribution scheme.

Pavel Jirak
Chairman
KOMERCNI BANKA PENSION FUND

Pavel Jirak is CEO at Komerční Banka Pension Fund (PFKB), the subsidiary of Komerční banka (part of Societe Generale Group), second largest bank in the Czech Republic. With over EUR 1 billion in assets and approximately 500 000 participants PFKB is one of Czech's largest pension funds. PFKB is a private pension fund with voluntary participation and defined contribution scheme. Pavel is responsible for setting the direction and the strategy of the company. He is also a Presidium member of the Czech Pension Funds Association.

Is Progress being Made on Cross-border Pensions? IORP Update



- An update on current work and progress to facilitate cross-border pensions
- Interview with leading experts from across Europe
- Case study example of a cross border pension and experiences of using IORP

Interviewer:

Peter Kraneveld
International Pensions Expert

Peter Kraneveld is an international pensions expert. He deals specifically with private pension policy affairs relating to the European Union, but also in the OECD and the World Bank. He is also interested in questions of pension system design and pension fund governance. Previously, Peter served as public affairs officer and, before that, chief economist of PGGM, considering long term and short term macro-economic expectations and their consequences for financial markets.

Interviewees include:

Lut Sommerijns
Secretary General
BVPI – ABIP (Belgian Association of Pension Institutions)

Lut Sommerijns was a lawyer for over 20 years, specialising in occupational pension matters, she was admitted at both the Brussels and New York bar. She regularly lectures on the subject of occupational pensions and has written a book and several articles. She has regular contacts with the Belgian Supervisor, CBFA, and actively participates in the activities of EFRP and AEIP. She lectures at the KU Leuven and at the Belgian Pension Academy of the BVPI-ABIP.

Robin Ellison
Partner
PINSENT MASON'S

Robin Ellison is Head of Strategy, Pensions at Pinsent Masons LLP, a UK law firm, specialising in the development of pensions and related financial services products for insurers and other providers, and in European and international pensions, pensions trustee law and pensions in matrimonial matters. He is Visiting Professor in Pensions Law and Economics at Cass Business School, City University London, and a frequent broadcaster on radio and television on pensions matters. He is the immediate past Chairman of the National Association of Pension Funds.

CASE STUDY

Latest Developments & Best Practices for Mobile Employees at Shell

- Increase in European and global mobility
- A case study of Shell's mobile employees and their arrangements
- The Portability Directive – will it work?
- Current solutions for multinationals

Willem Handels
Pension Strategy Adviser
SHELL

Willem has an MA in social sciences and has spent many years in HR in Shell companies in Europe and Latin America, consulting on terms and conditions of employment for internationally mobile staff, career planning and information management. Since 1993 he has advised Shell companies and the Shell Pension Fund in the Netherlands on pensions strategy and policies. He is active in various committees of the Dutch Association of Company pension funds (OPF), participates in the Financial services working party of Business Europe and represents Business Europe as vice-chairman on the European Pensions Forum.

PANEL

Using the Credit Crunch to Improve Pension Governance

- Developing a global pensions and HR policy
- Optimising returns while controlling risks
- Beating the challenge of slow decision making
- Managing information and costs
- What are the options for a more dynamic governance model?
- Practical experiences of a global pensions model

William van Ettinger
Chairman
MARS PENSION FUND

William's business experience includes Mars, as well as Chevron, Texaco and the Dutch Ministry of Finance. William set up the corporate function for Finance for Mars which was run from the UK for the EMEA region. His expertise includes all key aspects of pension management including governance, liability, risk and asset management. In addition to working for MARS Pension Fund, William has recently started as an independent consultant getting involved in advising financial institutions on their multinational client base offerings, and in various governance committees for pension funds of local and internationally operating companies.

Andy Swordy
VP Benefits
SHELL

Andy is responsible for HR governance of retirement benefits policy for Shell worldwide (which includes 100 countries and 100,000 employees). He has a 31 year career in Shell HR, including assignments in Brunei, Gabon, UK and the Netherlands. He is currently co-chair of the Pensions Council of the Conference Board Europe.

Marcus Hurd
Head of Corporate Solutions
AON CONSULTING

Marcus is head of corporate solutions for Aon Consulting, a leading employee benefits consultancy. He is a Fellow of the Institute of Actuaries and holds an MBA from Leeds University. Marcus is regularly quoted in the national press, including appearances on Radio 4 Moneybox, Radio 5 live, BBC Television and CNBC. Marcus's team focuses primarily on helping companies focus on employee benefits strategy. In particular, Marcus has expertise in pensions risk management including liability reduction, treasury management and pension aspects of corporate transactions.

CASE STUDY

Global Benefits & Governance Policy at Lafarge

Thomas Bork
Group Senior Vice President Compensation & Benefits
LAFARGE

Thomas Bork holds a PhD in Business Administration and began his career as an officer in the German army. After working as a Business Strategy consultant, he held different senior HR positions in the banking and manufacturing industry in Europe. Since 2004, he has been the Group Senior Vice-President Compensation & Benefits at Lafarge where he is in charge of Compensation & Benefits, International Mobility, HRIS and Executive Administration.

Longevity: the Ultimate Challenge

- Understanding longevity
- The financial impact of longevity
- Considerations including costs and risks covered of:
 - longevity swap
 - buy-in
 - buy-out
- Examining the UK buy-in boom and the future implications for the UK and DB plans internationally

Alex Waite
Head of Corporate Consulting
LANE CLARK & PEACOCK

Alex has over 15 years industry experience and leads LCP's specialist Corporate Consulting practice. He specialises in helping companies manage their pension liabilities, with a particular focus on the design, risk management and accounting costs of benefit plans. Approximately half of his time is spent working with LCP's international associates, particularly in relation to assisting clients with corporate transactions. Alex is regularly quoted in the UK media on pensions issues from the corporate perspective.

Cost Control & Risk Management in Pension Fund Administration

- Why is administration highlighted as a key concern for pension funds?
- The impact of effective administration on other key issues such as contribution rates
- Costs involved with poor administration
- Outsource or inhouse – the issues to consider

Sue Applegarth
CEO
MNPA

Sue has over 25 years' experience in the pensions industry with a particular emphasis on major administration outsourcing. She was involved in one of the first major outsourcing in the 1990s (BP). She regularly speaks at conferences on administration topics and is an enthusiastic supporter of initiatives to raise the profile of pensions administration. She is a member of the steering group of the RSPA initiative and is a past Vice President of the Pensions Management Institute. Sue is an FPMI.

Conference Timings

Registration on day 1 8.30 (for 9.00 start)
Close on day 2 17.00

Lunch will be served each day from approximately 12.45-14.00 and there will also be a mid-morning and mid-afternoon refreshment and exhibition break

Free Places for Pension Funds

Multi Pensions 2009 is completely free for Pension Plan Sponsors from Corporate or Industry Wide Pension Schemes.

- There are NO**
- hidden costs
 - requirements to attend sales meetings
 - prescribed seating plans
- We just know that conferences work best for everyone when all the industry attends.

Multi Pensions has a 11 year track record of attracting pension funds delegates from both pension benefits and investment disciplines.

To apply for your free place & find out more about the incentive packages please email: liz.doughty@informa.com

CONFERENCE SPONSORS & EXHIBITORS



Aon Consulting Worldwide is among the top global human capital consulting firms, with 2008 revenues of \$1.358 billion and more than 6,300 professionals in 117 offices worldwide. Aon Consulting works with organisations to improve business performance and shape the workplace of the future through employee benefits, talent management and rewards strategies and solutions. Aon Consulting was named the best employee benefit consulting firm by the readers of Business Insurance magazine in 2006, 2007 and 2008.



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KM3144
Tuesday 1st and Wednesday
2nd December 2009

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